

FACULTY RANK

DCBA
(LOCAL)

The Board of Regents authorizes the President of the College to develop criteria and procedures in consultation with the Vice President of Instruction and the Rank, Tenure, and Sabbatical Committee for the awarding of rank to full-time faculty. The system of rank shall be established to recognize and encourage advancement in the teaching profession through the acquisition of knowledge and/or professional skills. *The awarding of rank shall be independent of all salary considerations.*

CRITERIA FOR RANK

The criteria for faculty rank shall be established for faculty who teach primarily university transfer courses and/or programs of study (hereafter referred to as academic) and for faculty who teach primarily non-university transfer courses or programs of study (hereafter referred to as professional.) Faculty teaching in professional courses or programs may opt to be considered for rank according to criterion established for faculty teaching in academic courses and programs.

TITLES

In the awarding of faculty rank, the following titles are authorized: Instructor, Assistant Professor, Associate Professor, and Professor.

AWARDING OF RANK

Upon recommendation of the President, faculty rank is granted by a specific action of the Galveston College Board of Regents. The awarding of faculty rank shall be independent of all salary considerations.

DISTINGUISHED PROFESSOR

The rank of Distinguished Professor may be awarded by the Board of Regents upon recommendation of the President without regard to the normal standards established for rank to a person who has brought distinction to himself or herself and to the College by outstanding / unusual scholarly teaching, research, publication, and/or achievement.

PROFESSOR EMERITUS

The Board of Regents authorizes the President of the College to develop criteria and procedures in consultation with the Vice President of Instruction and the Rank, Tenure, and Sabbatical Committee for the awarding of the title Professor Emeritus. The title is established to recognize an individual retired faculty member's service and dedication to Galveston

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College and to teaching and learning.

The criteria shall include a minimum of 20 years to service to the College while having earned the rank of Associate Professor or Professor or having been determined to be eligible for the rank of Associate Professor or Professor. The title of Professor Emeritus shall only be conveyed by an official action of the Board of Regents and shall be independent of any retirement benefits.

OTHER TITLES

Other titles are used at Galveston College only when they are descriptive of the work performed, i.e., counselor, division director, program coordinator, program director or dean. These titles are assigned at the time of appointment by the President.

The Board of Regents reserves the right to make changes in the Faculty Rank System when such changes seem to be in the best interest of the College.
