Galveston College

Classification Plan for FY 2023-24

Band	Grade	2023-2024 Salary Range		Position	Category	FLSA
A	11	$ 31,200	$ 40,152	Custodian	Classified	Non-Exempt
A	12	$ 33,139	$ 45,656	Phone Operator/ Dispatcher	Classified	Non-Exempt
				Security Officer	Classified	Non-Exempt
A	13	$ 35,077	$ 51,663	Administrative Assistant I	Classified	Non-Exempt
				Custodial Lead	Classified	Non-Exempt
				Financial Aid & Veterans Affairs Assistant	Classified	Non-Exempt
				Financial Aid Assistant	Classified	Non-Exempt
				Library Assistant	Classified	Non-Exempt
				Maintenance Specialist Assistant	Classified	Non-Exempt
				Receiving Clerk	Classified	Non-Exempt
B	21	$ 39,766	$ 56,863	Custodial Foreperson	Classified	Non-Exempt
				Desktop Support Technician	Classified	Non-Exempt
				Financial Aid Specialist	Classified	Non-Exempt
				Fiscal Support Specialist	Classified	Non-Exempt
				Human Resources Assistant- Payroll/ Benefits	Classified	Non-Exempt
				Library Technical Assistant	Classified	Non-Exempt
				Maintenance Technician	Classified	Non-Exempt
				Media/Print Specialist	Classified	Non-Exempt
				Service Desk Technician	Classified	Non-Exempt
B	22	$ 43,909	$ 62,787	Administrative Assistant II	Classified	Non-Exempt
				CE- Enrollment Services Specialist	Classified	Non-Exempt
				Enrollment Services Specialist	Classified	Non-Exempt
				Institutional Research Admin Assistant	Classified	Non-Exempt
B	23	$ 48,050	$ 68,708	Administrative Assistant III	Classified	Non-Exempt
				Human Resources Employment/Reporting Specialist	Classified	Non-Exempt
				Human Resources Payroll/Benefits Specialist	Classified	Non-Exempt
				Lead Enrollment Services Specialist	Classified	Non-Exempt
				Maintenance Specialist II	Classified	Non-Exempt
B	24/31	$ 51,824	$ 74,105	Accts Payable, Cash Disbursement Coordinator	Classified	Non-Exempt
B	25/32	$ 55,599	$ 79,502	Executive Assistant	Classified	Non-Exempt

C	41	$ 55,894	$ 79,584	Admissions Coordinator	Prof/Tech	Exempt
				Assessment Coordinator	Prof/Tech	Exempt
				BBS Student Advisor	Prof/Tech	Exempt
				Creative Services Manager	Prof/Tech	Exempt
				Grant Writer	Prof/Tech	Exempt
				Librarian	Prof/Tech	Exempt
				Professional Trainer- Healthcare	Prof/Tech	Exempt
				Purchasing Coordinator	Prof/Tech	Exempt
				STEM Honors Program Coordinator	Prof/Tech	Exempt
				STEM Transfer Student Success Specialist	Prof/Tech	Exempt
				Student Activities Coordinator	Prof/Tech	Exempt
				TRIO Upward Bound Academic Coordinator	Prof/Tech	Exempt
C	42	$ 56,435	$ 87,221	Career Placement & Tutoring Center Coordinator	Prof/Tech	Exempt
				Continuing Education Coordinator	Prof/Tech	Exempt
				Development Officer	Prof/Tech	Exempt
				Distance Ed Coord/Instructional Design Specialist	Prof/Tech	Exempt
				Network/Server Specialist	Prof/Tech	Exempt
				Student Success Advisor	Prof/Tech	Exempt
				Student Success Advisor for Dual Credit	Prof/Tech	Exempt
				Technology Program Analyst	Prof/Tech	Exempt
				Title V Student Success Advisor	Prof/Tech	Exempt
C	43	$ 59,831	$ 92,473	Accountant II	Prof/Tech	Exempt
				Accountant II (Non-Grants)	Prof/Tech	Exempt
				Assistant Director of Admissions & Records	Prof/Tech	Exempt
				Digital Communications & Web Services Mgr	Prof/Tech	Exempt
				Lead Systems Analyst & Database Administrator	Prof/Tech	Exempt
				Network/Server Administrator	Prof/Tech	Exempt
C	44/ 51	$ 64,336	$ 99,722	Director of BBS	Prof/Tech	Exempt
				Director of Educational Services	Prof/Tech	Exempt
				Director of Upward Bound	Prof/Tech	Exempt
				Title V Project Director	Prof/Tech	Exempt
C	45/ 52	$ 71,219	$ 110,390	Director of Advising and Counseling	Prof/Tech	Exempt
				Director of Continuing Education	Prof/Tech	Exempt
D	61	$ 74,034	$ 123,638	Director of Admissions/Registrar	Admin	Exempt
				Director of Financial Aid	Admin	Exempt
				Director of General Ledger Accounting	Admin	Exempt
				Director of Library & Learning Resources	Admin	Exempt
D	62	$ 79,218	$ 132,295	Director of Development & GC Foundation	Admin	Exempt
				Director of Facilities	Admin	Exempt
				Director of Human Resources	Admin	Exempt

				Director of Institutional Effectiveness & Research	Admin	Exempt
				Director of Marketing & Communications	Admin	Exempt
				Director of Nursing	Admin	Exempt
D	63	$ 84,766	$ 141,559	Dean of Technical & Professional Education	Admin	Exempt
				Director of Information Technology	Admin	Exempt
D	64/71	$ 92,264	$ 154,080	Comptroller/CFO	Admin	Exempt
				Associate Vice President for Student Services	Admin	Exempt
E	81	$ 111,167	$ 185,649	No Positions Currently at this Grade	Admin	Exempt
E	82	$ 118,952	$ 198,648	Vice President for Administration and Student Services	Admin	Exempt
E	83	$ 127,281	$ 212,559	Vice President of Instruction	Admin	Exempt
FA		$ 45,603	$ 75,014	Faculty - Less than Associate Degree	Faculty	Exempt
FB		$ 47,461	$ 83,347	Faculty - Associate Degree	Faculty	Exempt
FC		$ 49,121	$ 86,262	Faculty - Associate +30 Sem Credit Hours	Faculty	Exempt
FD		$ 50,702	$ 89,041	Faculty - Bachelors	Faculty	Exempt
FE		$ 51,922	$ 91,183	Faculty - Bachelors + 12 gsh	Faculty	Exempt
FF		$ 53,035	$ 93,138	Faculty - Bachelors + 24 gsh	Faculty	Exempt
FG		$ 54,148	$ 95,095	Faculty - Masters	Faculty	Exempt
FH		$ 55,402	$ 97,296	Faculty - Masters +12 gsh	Faculty	Exempt
FI		$ 56,655	$ 99,496	Faculty - Masters + 24 gsh	Faculty	Exempt
FJ		$ 57,907	$ 101,695	Faculty - Masters + 36 gsh	Faculty	Exempt
FK		$ 59,159	$ 103,896	Faculty - Masters + 48 gsh	Faculty	Exempt
FL		$ 60,413	$ 106,096	Earned Doctorate	Faculty	Exempt
GA		$ 46,598	$ 69,897	Assistant Coach/ Sports Instructor I	Sports Inst	Exempt
GB		$ 51,808	$ 77,713	Head Coach/ Residence Hall Coordinator	Sports Inst	Exempt
GC		$ 66,396	$ 99,592	Athletic Director & Head Coach/Sports Inst III	Sports Inst	Exempt