



Classification Plan for FY 2022-23

Band	Grade	2022-2023 Salary Range		Position	Category	FLSA
A	11	\$ 31,200	\$ 38,983	Custodian	Classified	Non-Exempt
A	12	\$ 33,139	\$ 44,326	Fiscal Support Assistant	Classified	Non-Exempt
				Phone Operator	Classified	Non-Exempt
				Security Officer	Classified	Non-Exempt
A	13	\$ 35,077	\$ 50,158	Administrative Assistant I	Classified	Non-Exempt
				Custodial Lead	Classified	Non-Exempt
				Financial Aid & Veterans Affairs Assistant	Classified	Non-Exempt
				Financial Aid Assistant	Classified	Non-Exempt
				Enrollment Services Assistant	Classified	Non-Exempt
				Human Resources Assistant- Payroll/ Benefits	Classified	Non-Exempt
				Library Assistant	Classified	Non-Exempt
				Maintenance Specialist Assistant	Classified	Non-Exempt
				Receiving Clerk	Classified	Non-Exempt
B	21	\$ 38,608	\$ 55,207	Custodial Foreperson	Classified	Non-Exempt
				Desktop Support Technician	Classified	Non-Exempt
				Financial Aid Specialist	Classified	Non-Exempt
				Fiscal Support Specialist	Classified	Non-Exempt
				Institutional Research Admin Assistant	Classified	Non-Exempt
				Library Technical Assistant	Classified	Non-Exempt
				Maintenance Technician	Classified	Non-Exempt
				Media/Print Specialist	Classified	Non-Exempt
				Service Desk Technician	Classified	Non-Exempt
B	22	\$ 42,630	\$ 60,958	Administrative Assistant II	Classified	Non-Exempt
				Enrollment Services Specialist	Classified	Non-Exempt
				CE- Enrollment Services Specialist	Classified	Non-Exempt
				Lead Enrollment Services Specialist	Classified	Non-Exempt
				Maintenance Specialist	Classified	Non-Exempt
B	23	\$ 46,650	\$ 66,707	Administrative Assistant III	Classified	Non-Exempt
				Graphics Specialist	Classified	Non-Exempt
				Human Resources Employment/Reporting Specialist	Classified	Non-Exempt
				Human Resources Payroll/Benefits Specialist	Classified	Non-Exempt
				Maintenance Specialist II	Classified	Non-Exempt

B	24/31	\$ 50,315	\$ 71,946	Accts Payable, Cash Disbursement Coordinator	Classified	Non-Exempt
B	25/32	\$ 53,979	\$ 77,186	Executive Assistant	Classified	Non-Exempt
C	41	\$ 54,266	\$ 79,584	Accountant I	Prof/Tech	Exempt
				Admissions Coordinator	Prof/Tech	Exempt
				Assessment Coordinator	Prof/Tech	Exempt
				BBS Student Advisor	Prof/Tech	Exempt
				Career Navigator	Prof/Tech	Exempt
				Creative Services Manager	Prof/Tech	Exempt
				Digital Communications & Web Services Mgr	Prof/Tech	Exempt
				ERP Support Specialist	Prof/Tech	Exempt
				Financial Aid Coordinator	Prof/Tech	Exempt
				Grant Writer	Prof/Tech	Exempt
				Job Placement Navigator	Prof/Tech	Exempt
				Librarian	Prof/Tech	Exempt
				Professional Trainer- Healthcare	Prof/Tech	Exempt
				Purchasing Coordinator	Prof/Tech	Exempt
				Student Life Coordinator	Prof/Tech	Exempt
				Title V Instructional Technologist	Prof/Tech	Exempt
				TRIO Upward Bound Academic Coordinator	Prof/Tech	Exempt
C	42	\$ 54,791	\$ 84,680	Career Placement & Tutoring Center Coordinator	Prof/Tech	Exempt
				Continuing Education Coordinator	Prof/Tech	Exempt
				Distance Ed Coord/Instructional Design Specialist	Prof/Tech	Exempt
				ERP Analyst/Programmer	Prof/Tech	Exempt
				Network/Server Specialist	Prof/Tech	Exempt
				Student Success Advisor	Prof/Tech	Exempt
				Student Success Advisor for Dual Credit	Prof/Tech	Exempt
				Systems Analyst	Prof/Tech	Exempt
				Technology Program Analyst	Prof/Tech	Exempt
				Title V Pathways Advising Specialist	Prof/Tech	Exempt
C	43	\$ 58,088	\$ 89,779	Accountant II	Prof/Tech	Exempt
				Assistant Director of Admissions & Records	Prof/Tech	Exempt
				Network/Server Administrator	Prof/Tech	Exempt
C	44/ 51	\$ 62,462	\$ 96,818	Director of BBS	Prof/Tech	Exempt
				Director of Educational Services	Prof/Tech	Exempt
				Director of Upward Bound	Prof/Tech	Exempt
C	45/ 52	\$ 69,144	\$ 107,175	Assistant Director of Business Services	Prof/Tech	Exempt
				Director of Advising and Counseling	Prof/Tech	Exempt
				Director of Continuing Education	Prof/Tech	Exempt
				Title V and NSF HSI Project Director	Prof/Tech	Exempt

D	61	\$ 71,878	\$ 120,037	Director of Admissions/Registrar	Admin	Exempt
				Director of Financial Aid	Admin	Exempt
				Director of Library & Learning Resources	Admin	Exempt
D	62	\$ 76,911	\$ 128,442	Director of Development & GC Foundation	Admin	Exempt
				Director of Facilities & Security	Admin	Exempt
				Director of Institutional Effectiveness & Research	Admin	Exempt
				Director of Nursing	Admin	Exempt
				Director of Public Affairs	Admin	Exempt
D	63	\$ 82,297	\$ 137,436	Dean of Technical & Professional Education	Admin	Exempt
				Director of Information Technology	Admin	Exempt
D	64/71	\$ 89,577	\$ 149,593	Comptroller/CFO	Admin	Exempt
				Director of HR and Risk Management	Admin	Exempt
				Associate Vice President for Student Services	Admin	Exempt
E	81	\$ 107,929	\$ 180,241	No Positions Currently at this Grade	Admin	Exempt
E	82	\$ 115,487	\$ 192,862	Vice President for Administration and Student Services	Admin	Exempt
E	83	\$ 123,573	\$ 206,368	Vice President of Instruction	Admin	Exempt
FA		\$ 44,274	\$ 72,829	Faculty - Less than Associate Degree	Faculty	Exempt
FB		\$ 46,079	\$ 80,920	Faculty - Associate Degree	Faculty	Exempt
FC		\$ 47,690	\$ 83,749	Faculty - Associate +30 Sem Credit Hours	Faculty	Exempt
FD		\$ 49,225	\$ 86,448	Faculty - Bachelors	Faculty	Exempt
FE		\$ 50,410	\$ 88,527	Faculty - Bachelors + 12 gsh	Faculty	Exempt
FF		\$ 51,490	\$ 90,425	Faculty - Bachelors + 24 gsh	Faculty	Exempt
FG		\$ 52,571	\$ 92,325	Faculty - Masters	Faculty	Exempt
FH		\$ 53,788	\$ 94,463	Faculty - Masters +12 gsh	Faculty	Exempt
FI		\$ 55,005	\$ 96,598	Faculty - Masters + 24 gsh	Faculty	Exempt
FJ		\$ 56,221	\$ 98,733	Faculty - Masters + 36 gsh	Faculty	Exempt
FK		\$ 57,436	\$ 100,870	Faculty - Masters + 48 gsh	Faculty	Exempt
FL		\$ 58,653	\$ 103,005	Earned Doctorate	Faculty	Exempt
GA		\$ 45,241	\$ 67,861	Assistant Coach / Sports Instructor I	Sports Inst	Exempt
GB		\$ 50,299	\$ 75,449	Head Coach / Sports Instructor II	Sports Inst	Exempt
GC		\$ 64,462	\$ 96,692	Athletic Director & Head Coach/Sports Inst III	Sports Inst	Exempt