



Classification Plan for FY 2023-24

Band	Grade	2023-2024 Salary Range		Position	Category	FLSA
A	11	\$ 31,200	\$ 40,152	Custodian	Classified	Non-Exempt
A	12	\$ 33,139	\$ 45,656	Phone Operator/ Dispatcher Security Officer	Classified Classified	Non-Exempt Non-Exempt
A	13	\$ 35,077	\$ 51,663	Administrative Assistant I Custodial Lead Financial Aid & Veterans Affairs Assistant Financial Aid Assistant Library Assistant Maintenance Specialist Assistant Receiving Clerk	Classified Classified Classified Classified Classified Classified Classified	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
B	21	\$ 39,766	\$ 56,863	Custodial Foreperson Desktop Support Technician Financial Aid Specialist Fiscal Support Specialist Human Resources Assistant- Payroll/ Benefits Library Technical Assistant Maintenance Technician Media/Print Specialist Service Desk Technician	Classified Classified Classified Classified Classified Classified Classified Classified Classified	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
B	22	\$ 43,909	\$ 62,787	Administrative Assistant II CE- Enrollment Services Specialist Enrollment Services Specialist Institutional Research Admin Assistant	Classified Classified Classified Classified	Non-Exempt Non-Exempt Non-Exempt Non-Exempt
B	23	\$ 48,050	\$ 68,708	Administrative Assistant III Human Resources Employment/Reporting Specialist Human Resources Payroll/Benefits Specialist Lead Enrollment Services Specialist Maintenance Specialist II	Classified Classified Classified Classified Classified	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
B	24/31	\$ 51,824	\$ 74,105	Accts Payable, Cash Disbursement Coordinator	Classified	Non-Exempt
B	25/32	\$ 55,599	\$ 79,502	Executive Assistant	Classified	Non-Exempt

C	41	\$ 54,266	\$ 79,584	Admissions Coordinator	Prof/Tech	Exempt
				Assessment Coordinator	Prof/Tech	Exempt
				BBS Student Advisor	Prof/Tech	Exempt
				Creative Services Manager	Prof/Tech	Exempt
				Grant Writer	Prof/Tech	Exempt
				Librarian	Prof/Tech	Exempt
				Professional Trainer- Healthcare	Prof/Tech	Exempt
				Purchasing Coordinator	Prof/Tech	Exempt
				STEM Honors Program Coordinator	Prof/Tech	Exempt
				STEM Transfer Student Success Specialist	Prof/Tech	Exempt
				Student Activities Coordinator	Prof/Tech	Exempt
				TRIO Upward Bound Academic Coordinator	Prof/Tech	Exempt
C	42	\$ 56,435	\$ 87,221	Career Placement & Tutoring Center Coordinator	Prof/Tech	Exempt
				Continuing Education Coordinator	Prof/Tech	Exempt
				Development Officer	Prof/Tech	Exempt
				Distance Ed Coord/Instructional Design Specialist	Prof/Tech	Exempt
				Network/Server Specialist	Prof/Tech	Exempt
				Student Success Advisor	Prof/Tech	Exempt
				Student Success Advisor for Dual Credit	Prof/Tech	Exempt
				Technology Program Analyst	Prof/Tech	Exempt
				Title V Student Success Advisor	Prof/Tech	Exempt
C	43	\$ 59,831	\$ 92,473	Accountant II	Prof/Tech	Exempt
				Accountant II (Non-Grants)	Prof/Tech	Exempt
				Assistant Director of Admissions & Records	Prof/Tech	Exempt
				Digital Communications & Web Services Mgr	Prof/Tech	Exempt
				Lead Systems Analyst & Database Administrator	Prof/Tech	Exempt
				Network/Server Administrator	Prof/Tech	Exempt
C	44/ 51	\$ 64,336	\$ 99,722	Director of BBS	Prof/Tech	Exempt
				Director of Educational Services	Prof/Tech	Exempt
				Director of Upward Bound	Prof/Tech	Exempt
C	45/ 52	\$ 71,219	\$ 110,390	Director of Advising and Counseling	Prof/Tech	Exempt
				Director of Continuing Education	Prof/Tech	Exempt
				Title V and NSF HSI Project Director	Prof/Tech	Exempt
D	61	\$ 74,034	\$ 123,638	Director of Admissions/Registrar	Admin	Exempt
				Director of Financial Aid	Admin	Exempt
				Director of General Ledger Accounting	Admin	Exempt
				Director of Library & Learning Resources	Admin	Exempt
D	62	\$ 79,218	\$ 132,295	Director of Development & GC Foundation	Admin	Exempt
				Director of Facilities	Admin	Exempt
				Director of Institutional Effectiveness & Research	Admin	Exempt

				Director of Marketing & Communications	Admin	Exempt
				Director of Nursing	Admin	Exempt
D	63	\$ 84,766	\$ 141,559	Dean of Technical & Professional Education	Admin	Exempt
				Director of Information Technology	Admin	Exempt
D	64/71	\$ 92,264	\$ 154,080	Comptroller/CFO	Admin	Exempt
				Director of HR and Risk Management	Admin	Exempt
				Associate Vice President for Student Services	Admin	Exempt
E	81	\$ 111,167	\$ 185,649	No Positions Currently at this Grade	Admin	Exempt
E	82	\$ 118,952	\$ 198,648	Vice President for Administration and Student Services	Admin	Exempt
E	83	\$ 127,281	\$ 212,559	Vice President of Instruction	Admin	Exempt
FA		\$ 45,603	\$ 75,014	Faculty - Less than Associate Degree	Faculty	Exempt
FB		\$ 47,461	\$ 83,347	Faculty - Associate Degree	Faculty	Exempt
FC		\$ 49,121	\$ 86,262	Faculty - Associate +30 Sem Credit Hours	Faculty	Exempt
FD		\$ 50,702	\$ 89,041	Faculty - Bachelors	Faculty	Exempt
FE		\$ 51,922	\$ 91,183	Faculty - Bachelors + 12 gsh	Faculty	Exempt
FF		\$ 53,035	\$ 93,138	Faculty - Bachelors + 24 gsh	Faculty	Exempt
FG		\$ 54,148	\$ 95,095	Faculty - Masters	Faculty	Exempt
FH		\$ 55,402	\$ 97,296	Faculty - Masters +12 gsh	Faculty	Exempt
FI		\$ 56,655	\$ 99,496	Faculty - Masters + 24 gsh	Faculty	Exempt
FJ		\$ 57,907	\$ 101,695	Faculty - Masters + 36 gsh	Faculty	Exempt
FK		\$ 59,159	\$ 103,896	Faculty - Masters + 48 gsh	Faculty	Exempt
FL		\$ 60,413	\$ 106,096	Earned Doctorate	Faculty	Exempt
GA		\$ 46,598	\$ 69,897	Assistant Coach/ Sports Instructor I	Sports Inst	Exempt
GB		\$ 51,808	\$ 77,713	Head Coach/ Residence Hall Coordinator	Sports Inst	Exempt
GC		\$ 66,396	\$ 99,592	Athletic Director & Head Coach/Sports Inst III	Sports Inst	Exempt