



Classification Plan for FY2020

Band	Grade	2019-2020		Position	Category	FLSA
		Salary Range				
A	11	\$ 24,891	\$ 35,540	Custodian	Classified	Non-Exempt
A	12	\$ 28,663	\$ 40,926	Fiscal Support Assistant	Classified	Non-Exempt
				Phone Operator	Classified	Non-Exempt
				Security Officer	Classified	Non-Exempt
A	13	\$ 32,434	\$ 46,311	Administrative Assistant I	Classified	Non-Exempt
				Custodial Lead	Classified	Non-Exempt
				Enrollment Services Assistant	Classified	Non-Exempt
				Facilities Clerk	Classified	Non-Exempt
				Financial Aid & Veterans Affairs Assistant	Classified	Non-Exempt
				Financial Aid Assistant	Classified	Non-Exempt
				Human Resources Assistant- Payroll/ Benefits	Classified	Non-Exempt
				Library Technical Assistant	Classified	Non-Exempt
				Maintenance Specialist Assistant	Classified	Non-Exempt
B	21	\$ 36,216	\$ 51,712	Accts Payable, Cash Disbursement Assist.	Classified	Non-Exempt
				Custodial Foreperson	Classified	Non-Exempt
				Desktop Support Technician	Classified	Non-Exempt
				Financial Aid Specialist	Classified	Non-Exempt
				Fiscal Support Specialist	Classified	Non-Exempt
				Help Desk Technician	Classified	Non-Exempt
				Institutional Research Admin Assistant	Classified	Non-Exempt
				Maintenance Technician	Classified	Non-Exempt
				Media/Print Specialist	Classified	Non-Exempt
B	22	\$ 39,989	\$ 57,097	Administrative Assistant II	Classified	Non-Exempt
				Enrollment Services Specialist	Classified	Non-Exempt
				Lead Enrollment Services Specialist	Classified	Non-Exempt
				Maintenance Specialist	Classified	Non-Exempt

B	23	\$ 43,760	\$ 62,480	Administrative Assistant III	Classified	Non-Exempt
				Graphics Specialist	Classified	Non-Exempt
				Human Resources Employment Specialist	Classified	Non-Exempt
				Human Resources Payroll/Benefits Specialist	Classified	Non-Exempt
				Maintenance Specialist II	Classified	Non-Exempt
B	24/31	\$ 47,197	\$ 67,389	No Positions Currently at this Grade	Classified	Non-Exempt
B	25/32	\$ 50,635	\$ 72,297	Executive Assistant	Classified	Non-Exempt
C	41	\$ 51,401	\$ 75,381	Accountant I	Prof/Tech	Exempt
				Admissions Coordinator	Prof/Tech	Exempt
				Articulation/Graduation Specialist	Prof/Tech	Exempt
				Assessment Coordinator	Prof/Tech	Exempt
				BBS Student Advisor	Prof/Tech	Exempt
				Career Navigator	Prof/Tech	Exempt
				Coordinator of Student Activities	Prof/Tech	Exempt
				Creative Services Manager	Prof/Tech	Exempt
				Digital Communications & Web Services Mgr	Prof/Tech	Exempt
				ERP Support Specialist	Prof/Tech	Exempt
				Financial Aid Coordinator	Prof/Tech	Exempt
				Grant Writer	Prof/Tech	Exempt
				Job Placement Navigator	Prof/Tech	Exempt
				Librarian	Prof/Tech	Exempt
				Professional Trainer- Healthcare	Prof/Tech	Exempt
				Purchasing Coordinator	Prof/Tech	Exempt
				Special Projects Coordinator	Prof/Tech	Exempt
				Student Success Center Coordinator	Prof/Tech	Exempt
				Student Success Specialist	Prof/Tech	Exempt
				Technology Trainer	Prof/Tech	Exempt
				Title V Instructional Technologist	Prof/Tech	Exempt
				TRIO Upward Bound Academic Coordinator	Prof/Tech	Exempt
C	42	\$ 51,898	\$ 80,209	Continuing Education Coordinator	Prof/Tech	Exempt
				Customer Account Executive		
				Distance Ed Coord/Instructional Design Specialist	Prof/Tech	Exempt
				ERP Analyst/Programmer	Prof/Tech	Exempt
				Network/Server Specialist	Prof/Tech	Exempt
				Professional Trainer - IT Specialist	Prof/Tech	Exempt
				STEM Student Advisor/Transfer Specialist	Prof/Tech	Exempt
				Student Success Advisor	Prof/Tech	Exempt
				Student Success Center Coordinator	Prof/Tech	Exempt
				Systems Analyst	Prof/Tech	Exempt
				Technology Specialist	Prof/Tech	Exempt

C	43	\$ 55,021	\$ 85,038	Accountant II	Prof/Tech	Exempt
				Assistant Director of Admissions & Records	Prof/Tech	Exempt
				Development & Foundation Projects Mgr	Prof/Tech	Exempt
				Network/Server Administrator	Prof/Tech	Exempt
C	51	\$ 59,164	\$ 91,705	BBS Program Director	Prof/Tech	Exempt
				Director of Educational Services	Prof/Tech	Exempt
				HSI STEM Project/Title V Director	Prof/Tech	Exempt
				Upward Bound Program Director	Prof/Tech	Exempt
C	52	\$ 65,493	\$101,516	Assistant Director of Business Services	Prof/Tech	Exempt
				Director of Advising and Counseling	Prof/Tech	Exempt
				Director of Continuing Education	Prof/Tech	Exempt
D	61	\$ 68,082	\$113,698	Director of Financial Aid	Admin	Exempt
				Director of Library & Learning Resources	Admin	Exempt
				Registrar/Director of Admissions	Admin	Exempt
D	62	\$ 72,849	\$121,659	Director of Development & GC Foundation	Admin	Exempt
				Director of Facilities & Security	Admin	Exempt
				Director of Institutional Effectiveness & Research	Admin	Exempt
				Director of Nursing	Admin	Exempt
				Director of Public Affairs	Admin	Exempt
D	63	\$ 77,951	\$130,179	Dean of Technical & Professional Education	Admin	Exempt
				Director of Information Technology	Admin	Exempt
D	64/71	\$ 84,847	\$141,693	Comptroller/CFO	Admin	Exempt
				Director of HR and Risk Management	Admin	Exempt
				Associate Vice President for Student Services	Admin	Exempt
E	81	\$102,230	\$170,724	No Positions Currently at this Grade	Admin	Exempt
E	82	\$109,389	\$182,678	Vice President for Administration and St Serv.	Admin	Exempt
E	83	\$117,048	\$195,471	Vice President of Instruction	Admin	Exempt

FA	\$ 41,936	\$ 68,983	Faculty - Less than Associate Degree	Faculty	Exempt
FB	\$ 43,645	\$ 76,647	Faculty - Associate Degree	Faculty	Exempt
FC	\$ 45,172	\$ 79,327	Faculty - Associate +30 Sem Credit Hours	Faculty	Exempt
FD	\$ 46,626	\$ 81,883	Faculty - Bachelors	Faculty	Exempt
FE	\$ 47,748	\$ 83,853	Faculty - Bachelors + 12 gsh	Faculty	Exempt
FF	\$ 48,771	\$ 85,650	Faculty - Bachelors + 24 gsh	Faculty	Exempt
FG	\$ 49,795	\$ 87,450	Faculty - Masters	Faculty	Exempt
FH	\$ 50,948	\$ 89,474	Faculty - Masters +12 gsh	Faculty	Exempt
FI	\$ 52,100	\$ 91,497	Faculty - Masters + 24 gsh	Faculty	Exempt
FJ	\$ 53,252	\$ 93,519	Faculty - Masters + 36 gsh	Faculty	Exempt
FK	\$ 54,403	\$ 95,544	Faculty - Masters + 48 gsh	Faculty	Exempt
FL	\$ 55,556	\$ 97,566	Earned Doctorate	Faculty	Exempt
GA	\$ 42,852	\$ 64,277	Assistant Coach / Sports Instructor I	Sports Inst	Exempt
GB	\$ 47,643	\$ 71,465	Head Coach / Sports Instructor II	Sports Inst	Exempt
GC	\$ 61,058	\$ 91,586	Athletic Director & Head Coach/Sports Inst III	Sports Inst	Exempt