

**GALVESTON COLLEGE SALARY SCHEDULE & COMPENSATION PROGRAM**  
**FOR FACULTY EMPLOYEES FOR 2019-20**  
**Adopted: September, 2019**

Grade	Positions	Min	Max
-------	-----------	-----	-----

**FULL-TIME FACULTY SALARY SCHEDULE (9 MONTHS)**

FA	Less than Associate	41,936	68,983
FB	Associate	43,645	76,647
FC	Associate +30 shrs	45,172	79,327
FD	Bachelors	46,626	81,883
FE	Bachelors + 12 gsh	47,748	83,853
FF	Bachelors + 24 gsh	48,771	85,650
FG	Masters	49,795	87,450
FH	Masters +12 gsh	50,948	89,474
FI	Masters +24 gsh	52,100	91,497
FJ	Masters + 36 gsh	53,252	93,519
FK	Masters + 48 gsh	54,403	95,544
FL	Earned Doctorate	55,556	97,566

**Sports Instructor / Coach (12 months unless noted)**

GA	Sports Inst I / Assist Coach (10 Mo)	42,852	64,277
GB	Sports Inst II / Head Coach (10 Mo)	47,643	71,465
GC	Sports Inst III / AD & Head Coach	61,058	91,586