

Grade	Positions	2020-2021 Proposed Min	2020-2021 Proposed Max
PA0	College Work Study, Student Assistant	7.50	8.50
PA1	Entry Level Clerical/Service Assistant - Ex: Custodian, Groundskeeper, Receptionist, Lab Assistant I, Tutor I, Library Assistant I, UB Instructor I, Fitness Center Assistant, Receiving Clerk, Media Assistant	8.00	13.21
PA2	Clerical/Service Assistant II: Ex: Test Proctor, Clerk, Fiscal Support Assist, Phone Op, Security Officer, Tutor II, Lab Assistant II, Custodian II, UB Instructor II, Library Assistant II, Cashier	9.32	15.21
PA3	Support Staff - Ex: Adm Assist I, Library Tech Assistant, Maintenance Assistant, Help Desk Assistant I, Accounting Assistant, Lab Assistant III	10.55	17.21
PB1	Accts Payable, Desktop Support, Help Desk Assistant II, Computer Technician, UB Instructor III, Tutor III, Library Assistant III	11.78	19.22
PB2	Adm Assist II, Services Specialist, Maintenance Specialist	13.00	21.22
PB3	Advanced Support Staff EX: Adm Assist III, Graphics Designer	14.23	23.22
PC1	Professional/Advanced Support Staff: Ex: Accountant I, Advisor (Bachelor's Degree), Librarian, Tutor IV, Grant Writer I, UB Instructor IV	16.71	28.01
PC2	Professional/Advanced Technical Staff Ex: Systems Analyst, Technology Specialist, Advisor (Master's Degree), GED Test Examiner	16.87	29.80
PC3	Professional/Highly Specialized Staff Ex: Accountant II, IT Specialist I, UB Instructor V	17.89	31.60

PC4	Advanced Professional Staff/Highly Specialized Ex: Grant Writer II, Teaching Assistant (Certified), IT Specialist II	21.29	33.01
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PF0	Lab Instructor, CE Trainer, CE Instructor, LEA Instructor	21.29	44.06
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