



**Classification Plan for FY2021-22**

<b>Band</b>	<b>Grade</b>	<b>2021-2022 Salary Range</b>		<b>Position</b>	<b>Category</b>	<b>FLSA</b>
<b>A</b>	11	\$ 26,468	\$ 37,847	Custodian	Classified	Non-Exempt
<b>A</b>	12	\$ 30,096	\$ 43,035	Fiscal Support Assistant	Classified	Non-Exempt
				Phone Operator	Classified	Non-Exempt
				Security Officer	Classified	Non-Exempt
<b>A</b>	13	\$ 34,056	\$ 48,697	Administrative Assistant I	Classified	Non-Exempt
				Custodial Lead	Classified	Non-Exempt
				Facilities Clerk	Classified	Non-Exempt
				Financial Aid & Veterans Affairs Assistant	Classified	Non-Exempt
				Financial Aid Assistant	Classified	Non-Exempt
				Enrollment Services Assistant	Classified	Non-Exempt
				Human Resources Assistant- Payroll/ Benefits	Classified	Non-Exempt
				Library Assistant	Classified	Non-Exempt
				Maintenance Specialist Assistant	Classified	Non-Exempt
<b>B</b>	21	\$ 37,484	\$ 53,599	Custodial Foreperson	Classified	Non-Exempt
				Desktop Support Technician	Classified	Non-Exempt
				Financial Aid Specialist	Classified	Non-Exempt
				Fiscal Support Specialist	Classified	Non-Exempt
				Institutional Research Admin Assistant	Classified	Non-Exempt
				Library Technical Assistant	Classified	Non-Exempt
				Maintenance Technician	Classified	Non-Exempt
				Media/Print Specialist	Classified	Non-Exempt
				Service Desk Technician	Classified	Non-Exempt
<b>B</b>	22	\$ 41,389	\$ 59,183	Administrative Assistant II	Classified	Non-Exempt
				Enrollment Services Specialist	Classified	Non-Exempt
				CE- Enrollment Services Specialist	Classified	Non-Exempt
				Lead Enrollment Services Specialist	Classified	Non-Exempt
				Maintenance Specialist	Classified	Non-Exempt
<b>B</b>	23	\$ 45,292	\$ 64,764	Administrative Assistant III	Classified	Non-Exempt
				Graphics Specialist	Classified	Non-Exempt
				Human Resources Employment Specialist	Classified	Non-Exempt
				Human Resources Payroll/Benefits Specialist	Classified	Non-Exempt
				Maintenance Specialist II	Classified	Non-Exempt

Band	Grade	2021-2022 Salary Range		Position	Category	FLSA
B	24/31	\$ 48,849	\$ 69,851	Accts Payable, Cash Disbursement Coordinator	Classified	Non-Exempt
B	25/32	\$ 52,407	\$ 74,938	Executive Assistant	Classified	Non-Exempt
C	41	\$ 52,686	\$ 77,266	Accountant I	Prof/Tech	Exempt
				Admissions Coordinator	Prof/Tech	Exempt
				Assessment Coordinator	Prof/Tech	Exempt
				BBS Student Advisor	Prof/Tech	Exempt
				Career Navigator	Prof/Tech	Exempt
				Creative Services Manager	Prof/Tech	Exempt
				Digital Communications & Web Services Mgr	Prof/Tech	Exempt
				ERP Support Specialist	Prof/Tech	Exempt
				Financial Aid Coordinator	Prof/Tech	Exempt
				Grant Writer	Prof/Tech	Exempt
				Job Placement Navigator	Prof/Tech	Exempt
				Librarian	Prof/Tech	Exempt
				Professional Trainer- Healthcare	Prof/Tech	Exempt
				Purchasing Coordinator	Prof/Tech	Exempt
				Student Life Coordinator	Prof/Tech	Exempt
				Title V Instructional Technologist	Prof/Tech	Exempt
				TRIO Upward Bound Academic Coordinator	Prof/Tech	Exempt
C	42	\$ 53,195	\$ 82,214	Career Placement & Tutoring Center Coordinator	Prof/Tech	Exempt
				Continuing Education Coordinator	Prof/Tech	Exempt
				Distance Ed Coord/Instructional Design Specialist	Prof/Tech	Exempt
				ERP Analyst/Programmer	Prof/Tech	Exempt
				Network/Server Specialist	Prof/Tech	Exempt
				Student Success Advisor	Prof/Tech	Exempt
				Student Success Advisor for Dual Credit	Prof/Tech	Exempt
				Systems Analyst	Prof/Tech	Exempt
				Technology Program Analyst	Prof/Tech	Exempt
				Title V Pathways Advising Specialist	Prof/Tech	Exempt
C	43	\$ 56,396	\$ 87,164	Accountant II	Prof/Tech	Exempt
				Assistant Director of Admissions & Records	Prof/Tech	Exempt
				Network/Server Administrator	Prof/Tech	Exempt
C	51	\$ 60,643	\$ 93,998	Director of BBS	Prof/Tech	Exempt
				Director of Educational Services	Prof/Tech	Exempt
				Director of Upward Bound	Prof/Tech	Exempt
				HSI STEM Project/Title V Director	Prof/Tech	Exempt
C	52	\$ 67,131	\$ 104,053	Assistant Director of Business Services	Prof/Tech	Exempt

<b>Band</b>	<b>Grade</b>	<b>2021-2022 Salary Range</b>		<b>Position</b>	<b>Category</b>	<b>FLSA</b>
				Director of Advising and Counseling	Prof/Tech	Exempt
				Director of Continuing Education	Prof/Tech	Exempt
<b>D</b>	61	\$ 69,784	\$ 116,541	Director of Admissions/Registrar	Admin	Exempt
				Director of Financial Aid	Admin	Exempt
				Director of Library & Learning Resources	Admin	Exempt
<b>D</b>	62	\$ 74,671	\$ 124,701	Director of Development & GC Foundation	Admin	Exempt
				Director of Facilities & Security	Admin	Exempt
				Director of Institutional Effectiveness & Research	Admin	Exempt
				Director of Nursing	Admin	Exempt
				Director of Public Affairs	Admin	Exempt
<b>D</b>	63	\$ 79,900	\$ 133,433	Dean of Technical & Professional Education	Admin	Exempt
				Director of Information Technology	Admin	Exempt
<b>D</b>	64/71	\$ 86,968	\$ 145,236	Comptroller/CFO	Admin	Exempt
				Director of HR and Risk Management	Admin	Exempt
				Associate Vice President for Student Services	Admin	Exempt
<b>E</b>	81	\$ 104,785	\$ 174,992	No Positions Currently at this Grade	Admin	Exempt
<b>E</b>	82	\$ 112,124	\$ 187,245	Vice President for Administration and Student Services	Admin	Exempt
<b>E</b>	83	\$ 119,974	\$ 200,358	Vice President of Instruction	Admin	Exempt
<b>FA</b>		\$ 42,985	\$ 70,708	Faculty - Less than Associate Degree	Faculty	Exempt
<b>FB</b>		\$ 44,737	\$ 78,563	Faculty - Associate Degree	Faculty	Exempt
<b>FC</b>		\$ 46,301	\$ 81,310	Faculty - Associate +30 Sem Credit Hours	Faculty	Exempt
<b>FD</b>		\$ 47,792	\$ 83,930	Faculty - Bachelors	Faculty	Exempt
<b>FE</b>		\$ 48,941	\$ 85,949	Faculty - Bachelors + 12 gsh	Faculty	Exempt
<b>FF</b>		\$ 49,991	\$ 87,791	Faculty - Bachelors + 24 gsh	Faculty	Exempt
<b>FG</b>		\$ 51,040	\$ 89,636	Faculty - Masters	Faculty	Exempt
<b>FH</b>		\$ 52,221	\$ 91,711	Faculty - Masters +12 gsh	Faculty	Exempt
<b>FI</b>		\$ 53,403	\$ 93,784	Faculty - Masters + 24 gsh	Faculty	Exempt
<b>FJ</b>		\$ 54,583	\$ 95,857	Faculty - Masters + 36 gsh	Faculty	Exempt
<b>FK</b>		\$ 55,763	\$ 97,932	Faculty - Masters + 48 gsh	Faculty	Exempt
<b>FL</b>		\$ 56,945	\$ 100,005	Earned Doctorate	Faculty	Exempt
<b>GA</b>		\$ 43,924	\$ 65,884	Assistant Coach / Sports Instructor I	Sports Inst	Exempt
<b>GB</b>		\$ 48,834	\$ 73,252	Head Coach / Sports Instructor II	Sports Inst	Exempt
<b>GC</b>		\$ 62,585	\$ 93,875	Athletic Director & Head Coach/Sports Inst III	Sports Inst	Exempt